



## OUR LADY OF MOUNT CARMEL SCHOOL

225 East Ashland Street • Doylestown, Pennsylvania 18901

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[www.ourladymtcarmelschool.org](http://www.ourladymtcarmelschool.org)

Subject: Nondiscrimination Policy Statement  
Equal Employment Opportunity

To: All Staff

From: Mrs. Dawn Parker, Principal

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following:

### **Our Lady of Mount Carmel School**

**225 E. Ashland Street**

**Doylestown, PA 18901**

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Room 225, Health and Welfare Building  
P. O. Box 2675  
Harrisburg, PA 17105

PA Human Relations Commission  
Philadelphia Regional Office  
110 N. 8<sup>th</sup> Street  
Suite 501  
Philadelphia, PA 19107

Commonwealth of Pennsylvania  
Department of Human Services  
Bureau of Equal Opportunity  
Southeast Regional Office  
801 Market Street, Suite 5034  
Philadelphia, PA 19107

U.S. Department of Health & Human Services  
Office of Civil Rights  
Suite 372, Public Ledger Building  
150 South Independence Mall West  
Philadelphia, PA 19106-9111